



"Loving and Learning together, for Life, as Jesus taught us."

Leonard Stanley CofE Primary School Estate Strategy

Aim

Our school estate will provide a safe, sustainable, and inspiring environment that supports high-quality teaching and learning, promotes wellbeing, and reflects our commitment to environmental responsibility.

Underpinning Principles (DfE Standards)

Compliance and Safety

- Ensure all buildings meet statutory health and safety requirements.
- Maintain robust risk assessments and emergency plans.

Condition and Suitability

- Keep facilities in good repair and fit for purpose.
- Regularly assess condition using DfE guidance and prioritise essential works.

Sustainability

- Reduce carbon emissions through energy-efficient systems (e.g., heat pumps).
- Promote biodiversity and outdoor learning through forest school and green spaces.

- Implement waste reduction and recycling initiatives.

Capacity and Accessibility

- Provide sufficient space for current and future pupil numbers.
- Ensure accessibility for all pupils, staff, and visitors.

Value for Money

- Adopt life-cycle planning for assets.
- Use procurement frameworks and benchmarking to ensure cost efficiency.

Strategic Planning

- Align estate development with the school improvement plan.
- Maintain a 3–5 year estate strategy with clear priorities and funding plans.

Key Objectives

- Create flexible learning spaces that support modern pedagogy.
- Enhance outdoor areas for play, learning, and wellbeing.
- Integrate renewable energy and sustainable practices across the estate.
- Foster community engagement through shared use of facilities.

Risk Management Plan

- Conduct annual risk assessments for all buildings and grounds.
- Maintain compliance with fire safety, water hygiene, and asbestos regulations.
- Develop contingency plans for critical infrastructure failures.

- Train staff in emergency response and health & safety protocols.

Maintenance Schedule (See H&S matrix for full list)

- Daily: Visual checks of classrooms, playgrounds, and heating systems.
- Monthly: Inspect fire alarms, emergency lighting, and water systems.
- Termly: Review building fabric, roofs, and drainage.
- Annually: Full condition survey and update asset management plan.

Sustainability Roadmap

- Year 1: Install heat pumps and LED lighting.
- Year 2: Explore solar panel installation
- Year 3: Increase biodiversity with native planting and outdoor classrooms.
- Year 4: Increase recycling initiatives
- Year 5: Achieve 30% reduction in carbon emissions and zero waste to landfill.

3–5 Year Development Timeline

- Year 1: Complete compliance audits and implement quick wins for energy efficiency.
- Year 2: Upgrade outdoor learning spaces and improve accessibility.
- Year 3: Begin major refurbishment projects aligned with condition priorities.
- Year 4: Integrate renewable energy solutions and advanced sustainability measures.
- Year 5: Review and refresh estate strategy based on progress and future needs